

## Why You Need to Attend:

This workshop is for senior management of an organization, who are responsible to lead their organizations in an uncertain and ambiguous environment. Leading change workshop is a blend of face-2-face and online learning experience. It will guide participants to assess their strategic choices and chart the future course of action by addressing roadblocks and navigating the power groups. Unlike traditional definition based and/or international case studies base events, workshop will provide a process to lead change in an organization.

## How You will be Engaged:

### STEP 1

Watch the preworkshop video and assess your organization dynamic environment.

### STEP 2

Attend the workshop (i.e. Face-2-Face, Online, and/or On Demand). Compare your prework with workshop work.

### STEP 3

Review the process.
Identify the change areas. List down change structures needed.
Present your solution in your organization.

#### STEP 4

Measure your success against the given criteria. Share your experience with AUC.

### What You will Gain:

- Assessment of Change Roadblocks with VUCA Assessment
- Balancing of Strategic Initiatives with Current and Future Demands
- Utilization of Complexity Assessment framework with Power Network Assessment
- Analysis of Ambiguity in Objectives with Agile Framework to Proceed
- Uncertainty Management with Process to Execute Technology

## Why with AUC:

- We are in a Business of Transformation
- We Teach What We Do
- We Provide Global Knowledge with Local Contexts
- We Prioritize Context Over Content
- We Will Challenge Your Assumptions
- We Will Create an Experiential Learning Environment
- We Will Make You See Things Differently
- We Will Provide You Tools for Implementation
- We Will Provide You Criteria to Measure Your Success
- Our Success Depends on Your Success

## WORKSHOP AGENDA

#### **SESSION 1 - TIMINGS:** 9 AM - 10:30 AM

## Change and VUCA World

This session will cover

- Roadblocks to Change
- VUCA World
- Exercise: Culture Assessment

This session will help participants to understand roadblocks to change and how it helps and hinders to operate in VUCA world.

### **SESSION 2 - TIMINGS:** 11:00 AM - 12:00 NOON

# Volatility and Change

This session will cover

- Strategic Choices
- Balancing Present and Future
- Exercise: Strategic Choices

This session will help participants to review their current and future demands and balance their initiatives based on strategic choices utilizing ambidextrous designs.

#### **SESSION 3 - TIMINGS:** 12:00 NOON - 01:00 PM

# Complexity and Change

This session will cover

- Complexity and Culture
- Networks and Power
- Exercise: Complexity Assessment

This session will provide framework to understand the complexity of an organization and how to navigate it through powerful networks.

### **SESSION 4 - TIMINGS:** 02:00 PM - 03:30 PM

# Ambiguity and Change

This session will cover

- State of Ambiguity
- Agility for Short-Term Wins
- Exercise: Agility Test

This session will discuss state of ambiguity and its probable challenges and will guide participants to utilize agility for short-term wins.

### **SESSION 5 - TIMINGS:** 04 PM - 05:00 PM

# **Uncertainty** and Change

This session will cover

- Uncertainty of Change
- Technology Innovation
- Exercise: Uncertainty Assessment

This session will discuss the critical success factors for implementing technological change, where uncertainty is high and un predictable.

## TRAINER PROFILE



Lead Trainer and Mentor
Asad Ullah Chaudhry

PgMP, PMP®, ACP, Scrum Master, Project+ Alumni - University of Oxford

Asad Ullah Chaudhry, an Oxford graduate, Masters from Stanford University, and a long term PgMP®, PMP®, and ACP® practitioner.

He currently runs a project-focused consultancy and training company, AUC (Pvt.) Ltd; an innova-

tive company: coaching more than a score of organizations. He has also trained more than 10,000 project management professionals.

Asad possesses diversified experience in Strategic Management, Design Thinking, Portfolio Management, Change Management, Information Technology, Business Process Redesign, and Supply Chain Management. He has a particular and cherished association with strategy execution through project management.

Asad is working with organizations to align strategies with initiatives, Portfolio Management, Project and Program Management Office (PMO) Setup, Technology Evaluation, and Project Implementations. He has successfully worked on many initiatives, including: Setting up Portfolio Management Office in Pakistan Air Force, Implementing Project Management Office in Meezan Bank, ERP Project Implementation for Burque Corporation, ERP Project Planning and PMO Setup for Pakistan Army, Core Banking Project Implementation and PMO Setup for National Bank of Pakistan, PMO Setup for Jaffer Brothers, PMO setup for Kalsoft, and PMO Setup for Emmaculate.

As a facilitator, he has more than 300 international events, to his credit, in four continents, the Americas, Europe, Africa and Asia. He uses an innovative corporate case study based approach to transform organizational projects.

Globally, he has contributed to PMI's Standard for Portfolio Management and PMO Awareness, which led to him being selected as one of the 25 global leaders for "Masters in Leadership Program".



For Registration:

**Muhammad Faheem** 

Business Development Manager Cellphone: +92 331 2491974 Land Line: +92 21 34370117

Email: faheem@auctechnologies.com