



PARTNER IN TRANSFORMATION

# TRANSFORM BUSINESS

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THROUGH

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# PROGRAM MANAGEMENT

Practice Framework and Tools to Lead Initiatives that can transform the organization in a Digital World with PgMP® Success Guarantee



Expert Trainer

**Asad Ullah Chaudhry**

**PgMP, PMP®, ACP, Scrum Master,  
Alumni - University of Oxford**



**WHY**



**HOW**



**WHAT**



## What You will Learn?

In today's challenging economy, organizations need leaders who can navigate the uncertainty, and lead strategic initiatives to deliver benefits. Program management workshop is a distinctive merger of global research and examples of practical scenarios. Program management workshop will help you to achieve global certification with frameworks and tools to compete strategically and lead globally.

## ENGAGEMENT MODEL

### Content Context Competence

Interactive and informative sessions based on cutting edge research with practical scenarios

Collaborative coaching to help you identify relevant issues and applying content to your situation

Experience experiential learning to map the competency requirements in a given context

## WORKSHOP BENEFITS



### TRANSFORM

Strategy into Benefits



### MAKE

Decisions in an Ambiguous Situation



### ENGAGE

Stakeholder Expectations



### ADOPT

Change Based on Environment



### LEAD

Program Performance



### DESIGN

Program as Temporary Organizations



### MANAGE

Program Finances



### NAVIGATE

Program Complexities



### MIGRATE

Program Risks



### DELIVER

Benefits with Sustainability

## FOUR STEPS TO PgMP® SUCCESS

01

Attend a 3-days workshop to experience Program Management Cases

02

Work with our facilitator to submit your PgMP® exam Application

03

Practice PgMP® knowledge questions and PgMP® case-study questions

04

Attempt PgMP® Success Guarantee Simulator to confirm your Preparation



<b>Transition from Project to Program</b>	<p>This session will cover:</p> <ul style="list-style-type: none"> <li>Project and Program Beyond Definitions</li> <li>Program Types and Examples</li> </ul> <p>Activity: Decide Project or Program</p>	<p>This session aims to provide a framework to differentiate initiatives as projects or programs. The session will help participants to identify different types of programs. Participants will be able to use <b>analytical skills</b> to assess the impact of the program on their organization.</p>
<b>Align Vision, Mission, and Strategy</b>	<p>This session will cover:</p> <ul style="list-style-type: none"> <li>Vision, Mission and Strategy</li> <li>Strategy Frameworks</li> </ul> <p>Activity: Design Strategic Objective</p>	<p>This session aims to provide a framework to differentiate vision, mission, and strategic objective statements. Participants will be able to use <b>strategic thinking skills</b> to design a strategic objective for their organization.</p>
<b>Link Program with Strategic Objectives</b>	<p>This session will cover:</p> <ul style="list-style-type: none"> <li>Balanced Score Card</li> <li>Program Alignment with Balance Scorecard</li> </ul> <p>Activity: Document Strategic Goal of Program</p>	<p>This session aims to discuss the balanced scorecard tool. The session will help participants to align their programs with a specific strategic objective. Participants will be able to use <b>integration skills</b> to draft a business case for their program.</p>
<b>Justify Program with Financial Framework</b>	<p>This session will cover:</p> <ul style="list-style-type: none"> <li>Corporate Finance versus Program Finance</li> <li>Program Finance Models and Process</li> </ul> <p>Activity: Draft Business Case</p>	<p>This session aims to differentiate corporate finance and program finance. The session will help participants to understand the program finance process. Participants will be able to use <b>integration skills</b> to establish a program financial framework.</p>
<b>Design Program Governance Structure</b>	<p>This session will cover:</p> <ul style="list-style-type: none"> <li>Program as Organization.</li> <li>Governance Structure for Program</li> </ul> <p>Activity: Design Program Governance Structure</p>	<p>This session aims to discuss the role and responsibilities of governance within a program. The session will help participants design the program as a temporary organization. Participants will be able to use <b>communication skills</b> to design a decision-making process for programs.</p>

<b>Transition from Strategy to Benefits</b>	<p>This session will cover:</p> <ul style="list-style-type: none"> <li>Benefits and their Types</li> <li>Benefits Analysis and Identification</li> </ul> <p>Activity: Create Benefit Register</p>	<p>This session aims to discuss the benefits of their programs. The session will help participants to identify different types of benefits for their programs. Participants will be able to use <b>integration skills</b> to create a benefits register for their program.</p>
<b>Align Program Scope with Benefits</b>	<p>This session will cover:</p> <ul style="list-style-type: none"> <li>Design Thinking for Program Scope</li> <li>Program Scope</li> </ul> <p>Activity: Develop Program WBS</p>	<p>This session aims to align benefits with individual program components. The Session will help participants to identify the projects needed to achieve specific program benefits. Participants will be able to use <b>integration skills</b> to develop a program WBS.</p>
<b>Link Program Component Dependencies</b>	<p>This session will cover:</p> <ul style="list-style-type: none"> <li>Program Complexity Assessment</li> <li>Program Integration and Interfaces</li> </ul> <p>Activity: Develop Program Roadmap</p>	<p>This session aims to provide a framework to assess the complexity of the program. The session will help participants identify the critical interdependencies within a program. Participants will be able to use <b>integration skills</b> to develop a program roadmap.</p>
<b>Justify Program with Risk Measures</b>	<p>This session will cover:</p> <ul style="list-style-type: none"> <li>Program Risks</li> <li>Program Risks Reasons</li> </ul> <p>Activity: Develop Program Risk Response Plan</p>	<p>This session aims to discuss the program risks and their impacts on program benefits. The session will help participants identify the strategic risk thresholds for their programs. Participants will be able to use <b>integration skills</b> and <b>communication skills</b> to develop a program risk response plan.</p>
<b>Define Stakeholder Engagement</b>	<p>This session will cover:</p> <ul style="list-style-type: none"> <li>Stakeholder Analysis and Identification</li> <li>Stakeholder Engagement Strategies</li> </ul> <p>Activity: Create Stakeholder Engagement Plan</p>	<p>This session aims to provide a framework to analyze and assess stakeholders. The session will help participants to discuss communication strategies for each type of stakeholder. Participants will be able to use stakeholder engagement skills to create a <b>stakeholder engagement plan</b> for their program.</p>

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<b>Transition from Manager to Leader</b>	<p>This session will cover:</p> <ul style="list-style-type: none"> <li>Leadership Challenges</li> <li>Program Manager as Leader</li> </ul> <p>Activity: Assess Program Competency Needs</p>	<p>This session aims to discuss the leadership process with challenges at each stage. The session will help participants to map the role of a program manager with the CEO. Participants will be able to use the <b>leadership skills</b> to assess the competency needs for their current and future needs.</p>
<b>Align Program Team Performance</b>	<p>This session will cover:</p> <ul style="list-style-type: none"> <li>Program Team Dynamics</li> <li>Physical and Virtual Team Engagement</li> </ul> <p>Activity: Discuss Rewards and Recognition System</p>	<p>This session aims to understand the reasons for team dysfunctions. The session will help participants to discuss the cultural impact to engage the physical and virtual team. Participants will be able to use the <b>leadership skill</b> and <b>integration skills</b> to develop the rewards and recognition system for the program.</p>
<b>Link Stakeholder Expectations with Program Benefits</b>	<p>This session will cover:</p> <ul style="list-style-type: none"> <li>Roadblocks to Change</li> <li>Change Management Process</li> </ul> <p>Activity: Develop Change Plan</p>	<p>This session aims to provide a model to overcome the change resistance. The session will help participants to develop strategies to generate quick wins in the program. Participants will be able to use <b>change management skills</b> and <b>integration skills</b> to develop a program change plan.</p>
<b>Justify Program Performance with Benefits</b>	<p>This session will cover:</p> <ul style="list-style-type: none"> <li>Program Metrics and KPIs</li> <li>Phase Gate Reviews and Health Checks</li> </ul> <p>Activity: Design Program Performance Report</p>	<p>This session aims to provide a tool to measure project performance. The session will help participants to assess the performance of program teams and program subcontractors. Participants will be able to use <b>communication skills</b> and <b>integration skills</b> to design and present the program performance report.</p>
<b>Deliver Program Benefits</b>	<p>This session will cover:</p> <ul style="list-style-type: none"> <li>Transition versus Sustainment Plan</li> <li>Challenges of Benefits Sustainment Support</li> </ul> <p>Activity: Present Program Transition &amp; Sustainability Plan</p>	<p>This session aims to provide a process to transition the program benefits to end-users. The session will help participants to assess the needs of the transition of benefits to the program stakeholders. Participants will be able to use <b>stakeholder engagement skills</b> and <b>integration skills</b> to develop and implement a program sustainability plan.</p>

**20**

YEARS OF  
EXPERIENCE

**30K+**

PROFESSIONALS  
EDUCATED

## VISION

Our Vision is to be the global provider of change agents

**100+**

CORPORATE  
ENGAGEMENTS

**1K+**

INITIATIVES  
INSPIRED

## MISSION

Our Mission is to enable people for their potential growth through education, engagement and inspiration.

For more details  
and information:



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